

**2025 Insurance Deduction Chart by Union/Plan  
January - December 2025**

**ACA Eligible Employees (At Will and Qualifying Paraprofs)**

Health MESSA ABC Plan 3, 3500/7000 deductible ABC Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$628.60	\$113.00	\$515.60	\$515.60	\$75.33
2P	\$1,414.34	\$898.74	\$515.60	\$515.60	\$599.16
FF	\$1,760.07	\$1,244.47	\$515.60	\$515.60	\$829.65

**ACA Eligible Employees (At Will and Qualifying Paraprofs)**

Health MESSA CHOICES II PPO 500/1000 deductible 3-Tier Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$835.60	\$320.00	\$515.60	\$515.60	\$213.33
2P	\$1,880.10	\$1,364.50	\$515.60	\$515.60	\$909.67
FF	\$2,339.68	\$1,824.08	\$515.60	\$515.60	\$1,216.05

**ACA Eligible Employees (At Will and Qualifying Paraprofs)**

Health MESSA CHOICES II PPO 1000/2000 deductible 5-Tier Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$744.62	\$229.02	\$515.60	\$515.60	\$152.68
2P	\$1,675.39	\$1,159.79	\$515.60	\$515.60	\$773.19
FF	\$2,084.93	\$1,569.33	\$515.60	\$515.60	\$1,046.22

**ACA Eligible Employees (At Will and Qualifying Paraprofs)**

Health ABC Plan 2 2000/4000 deductible 5-Tier Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$640.18	\$124.58	\$515.60	\$515.60	\$83.05
2P	\$1,440.41	\$924.81	\$515.60	\$515.60	\$616.54
FF	\$1,792.51	\$1,276.91	\$515.60	\$515.60	\$851.27

**2025 Insurance Deduction Chart by Union/Plan  
January - December 2025**

**Non-ACA Eligible Employees (At Will and Qualifying Paraprof)**

Health MESSA ABC Plan 3, 3500/7000 deductible ABC Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$628.60	\$628.60	\$0.00	\$0.00	\$419.07
2P	\$1,414.34	\$1,414.34	\$0.00	\$0.00	\$942.89
FF	\$1,760.07	\$1,760.07	\$0.00	\$0.00	\$1,173.38

**Non-ACA Eligible Employees (At Will and Qualifying Paraprof)**

Health MESSA CHOICES II PPO 500/1000 deductible 3-Tier Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$835.60	\$835.60	\$0.00	\$0.00	\$557.07
2P	\$1,880.10	\$1,880.10	\$0.00	\$0.00	\$1,253.40
FF	\$2,339.68	\$2,339.68	\$0.00	\$0.00	\$1,559.79

**Non-ACA Eligible Employees (At Will and Qualifying Paraprof)**

Health MESSA CHOICES II PPO 1000/2000 deductible 5-Tier Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$744.62	\$744.62	\$0.00	\$0.00	\$496.41
2P	\$1,675.39	\$1,675.39	\$0.00	\$0.00	\$1,116.93
FF	\$2,084.93	\$2,084.93	\$0.00	\$0.00	\$1,389.95

**Non-ACA Eligible Employees (At Will and Qualifying Paraprof)**

Health ABC Plan 2 2000/4000 deductible 5-Tier Rx

	Employee share		District Share		18 pay deduction
	per month	per month	per month	per month	
<b>PREMIUM</b>					
1P	\$640.18	\$640.18	\$0.00	\$0.00	\$426.79
2P	\$1,440.41	\$1,440.41	\$0.00	\$0.00	\$960.27
FF	\$1,792.51	\$1,792.51	\$0.00	\$0.00	\$1,195.01